



**Teng Wei Hun**  
**Senior Associate**

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**Wei Hun** is a senior associate in the firm's Employment and Maritime & Shipping practice.

**Key Practice Areas**

Employment Disputes  
Employment Advisory and Compliance  
Employment Fraud Management and Investigations  
Civil & Commercial Litigation  
Restructuring and Insolvency  
Medical Negligence

**Selected Experience**

*Note: This list includes engagements completed prior to joining Skrine.*

**Employment Disputes**

- ❖ Representing local and foreign clients in employment disputes including claims of reinstatement to employment (arising from dismissals for misconduct/poor performance, constructive dismissals, retrenchments), breaches of confidentiality obligations and restrictive covenants.

**Employment Advisory and Compliance**

- ❖ Drafting or reviewing applicable human resource documentation including employment contracts, handbooks, human resource policies (such as cross-border / remote / flexible work arrangements), personal data notice and consents, to ensure both compliance with local laws and recommended practices.
- ❖ Advising on the requirements and obligations under the relevant local laws governing occupational safety and health.

**Employee Fraud Management and Investigations**

- ❖ Assisting on investigations into suspected fraud or non-compliance, including cooperation with internal and external investigations team and the relevant authorities.
- ❖ Advice on disciplinary action to be taken in conjunction with the action by the relevant authorities or otherwise.

### **Civil and Commercial Litigation**

- ❖ Acted as counsel in an appeal at the Court of Appeal against a forfeiture order of asset in favour of the Malaysian Palm Oil Board.
- ❖ Acted as counsel in a High Court trial of a defamation and conspiracy suit involving false allegations of child sexual abuse.
- ❖ Acted as co-counsel in an application for Anton-Piller Order and prohibitory injunction against former employees to restrain the use of confidential information.
- ❖ Assisted in various other civil litigation, appeal at the Court of Appeal and Federal Court leave applications.

### **Insolvency and Restructuring**

- ❖ Acted as counsel and assisted in resisting winding-up petitions, applications for Fortuna Injunction, stay and striking out of winding-up petitions.
- ❖ Acted as counsel and assisted in resisting various personal bankruptcy matters.

### **Medical Negligence**

- ❖ Handled various high-value medical negligence claims including obtaining pre-action discovery orders for medical notes, procuring expert medical opinion and assisting counsel in trials.

## **Qualifications**

### **Qualification:**

Advocate and Solicitor, High Court of Malaya (2019)  
 Barrister-at-Law (Lincoln's Inn) (2017)  
 LLB (Hons), University of Reading (2016)